



Board of Trustee's Vacancy Questionnaire

1. Why are you interested in serving on the Board of Trustees?
2. Name three qualities a Board member should have.
3. What personal attributes set you apart from the other applicants as the best person to fill this vacancy?
4. What do you think defines our community? What would better define our community?
5. In your view, what are the top challenges currently facing the Town of Buena Vista Town, and how should the Town address these challenges?
6. What do you perceive to be the most positive issue and the most negative issue for Buena Vista?
7. What is your area of strongest disagreement with any action taken by the Board of Trustees in the past three years?
8. If you could make one change/improvement to the town, what would that change be?
9. What do you see as opportunities and challenges facing our town?
10. Does your interest in serving on the Town Board stem from a personal interest or goal? Is there something, in particular, you hope to accomplish while serving on the Board?
11. How would you spend your first 90 days in the office to learn about Town operations, Town Board roles, and building relationships with key stakeholders?
12. What areas of town spending do you feel should be increased or decreased?
13. If you received a \$100,000.00 grant to use in the town any way you wanted, what would you do with it and why?
14. How will you get input from the community on decisions you have to make?

15. Give some examples of group decision-making you have been involved with and how these experiences could be utilized on the Board.
16. Describe a time when you subordinated your personal interests to those of a larger group or community.
17. Tell us about one of the most challenging groups you've had to work with. What made it difficult? What was your role?
18. Tell us about a time when you adapted your style to work effectively with those different from you.
19. Working with people from different backgrounds can present unique opportunities for collaboration and creativity. Describe a time when a project or decision you made was enhanced by including diverse perspectives.
20. Trustees are most often non-subject matter experts working alongside subject matter experts. So how do you challenge (verify/evaluate/debate) the job (process/outcome/plan) of an internal subject matter expert (department head)?
21. Describe a time when you had to approach people with different perspectives for support or cooperation.
22. What steps do you take to eliminate bias from your behaviors and decisions?
23. Are you aware of the time commitment of being a Town Trustee? How would you prepare for a Board of Trustees meeting?
24. Describe how you would react to a situation in which the Board voted 4-3 (*Mayor was required to vote because the Trustees vote was a tie vote 3-3*) to approve a very controversial issue, and you were on the dissenting side.
25. If asked to be a liaison to two of the Town's commissions or groups, which ones would you select and why?

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